



2023 FEVS

Federal Employee Viewpoint Survey

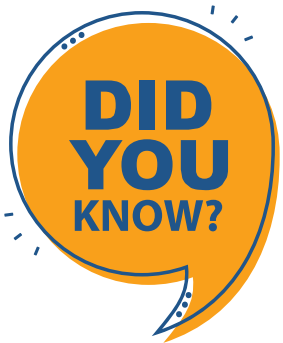
The Federal Employee Viewpoint Survey (FEVS) is an annual survey administered by OPM that measures Federal Government employees' perceptions about their work experiences, organizations, and leaders. The 2023 NIH FEVS was open from Monday, May 15 - Friday, July 14, 2023.

NIH Response Rate



68.2%

12,719 completed surveys



90%+ of your NIH colleagues...

- Believe their organization is successful at accomplishing its mission.
- Find it important to contribute to the common good.
- Feel they are treated respectfully by supervisors.

Employee Experience

84%



Global Satisfaction

77%



Performance Confidence

93%



Belief in Action

68%



Employee Engagement

82%

- Leaders Lead: 77%
- Supervisors: 87%
- Intrinsic Work Experience: 83%



Diversity, Equity, Inclusion, and Accessibility (DEIA)

Overall: 81%

Diversity

84%



Equity

77%



Inclusion

84%



Accessibility

81%



Improvements since 2022

- I can influence decisions in my work unit. **+3.86%**
- My work unit consistently looks for ways to improve customer service. **+2.63%**
- NIH has prepared me for potential physical security threats. **+3.59%**

Note: Percentage numbers shown above indicate respondents' agreement with the statement.



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