

Frequently Asked Questions

OWCP For Deployed UAC Volunteers

WHAT ARE MY WORKERS' COMPENSATION OPTIONS?

A federal employee who is injured while on travel for work would have full coverage of the Federal Employees' Compensation Act (FECA) for related medical treatment and for wage loss or disability related to that condition. The injured employee will need to report their injury immediately to Occupational Medical Services (OMS) and their supervisor. If employee is unable to visit OMS, the employee (or individual on his/her behalf) should call OMS at 301-496-4411. OMS will provide instructions to access the Employees' Compensation Operations & Management Portal (ECOMP) depending on the type of injury which could be a CA-1 (Traumatic injury) or CA-2 (Occupational Disease).

To establish coverage as a result of your injury or illness, you must submit a medical report from a qualified physician indicating what your injury is and how it relates to your employment.

For more information on filing a claim, contact the [NIH Workers' Compensation Office](#) at 301-402-2669 or wcp@mail.nih.gov.

WHERE DO I FILE MY WORKERS' COMPENSATION CLAIM?

All Federal Employees who are injured at work and would like to file a claim under the Federal Employees' Compensation Act (FECA) must now do so using the electronic filing system, Employees' Compensation Operations & Management Portal (ECOMP) at www.ecomp.dol.gov.

WHAT IS A CA-1 AND CA-2?

CA-1 Traumatic Injury - A wound or other condition of the body caused by external force, including stress or strain. Must be identifiable by time and place of occurrence and member of the body and must be caused by a specific event or series of events or incidents within a single day or work shift.

CA-2 Occupational Disease - A condition produced in the work environment over a period longer than one work day or shift. May result from systemic infection, repeated stress or strain, exposure to toxins, poisons or fumes, or other continuing conditions of the work environment.

WHAT TYPE OF LEAVE AM I ELIGIBLE FOR?

Continuation of Pay (COP)

Employees can use COP to cover their absence. COP is a special leave category which entitles employees to have their regular pay continued with no charge to their own leave for up to 45 calendar days (this includes weekends, holidays, and non-workdays) of disability and/or medical treatment that follows an on the job injury. NOTE: COP is not granted for an occupational illness.

Annual / Sick Leave

Employees can request to use their annual or sick leave to cover their absence. Employees who use their own leave are eligible to receive 100% of their pay for all the employee's leave used. If the case is accepted, employee can repurchase their leave.

Leave Without Pay (LWOP)

In the event, an employee injury result in time off from work the employee has the option to go on LWOP with NIH and complete a CA-7 to be paid from the Department of Labor. The CA-7 must be filed in ECOMP within one year of the dates claimed, or the date your claim is accepted, whichever is later. Once a CA-7 has been filed and accepted, compensation will be paid directly from the Department of Labor at the following rates:


- If the employee has no dependents* = 66.67 % (2/3) of the employee's normal pay rate at the time of injury.
- If the employee has one or more dependents* = 75.0 % (3/4) of the employee's normal pay rate at the time of injury.

HOW CAN I REACH MY CLAIMS EXAMINER?

You can reach your claims examiner at (202) 513-6860. You will need to provide your claim number to connect directly to your claims examiner.

WHO CAN I CONTACT FOR MORE INFORMATION?

NIH Workers' Compensation Program

 (301) 402 – 2669

 wcp@mail.nih.gov

 <https://hr.nih.gov/benefits/pay/workers-compensation>