

NIH Exit Survey Overview for Supervisors and Employees

NIH conducts an agency-wide Exit Survey to assess reasons for turnover and promote retention and planning. Federal (FTE) separating employees (leaving NIH, moving ICs, expired appointments, retiring), are eligible to participate in the survey.

Results from the NIH Exit Survey assess the top reasons why people are leaving, how satisfied employees were with NIH/their IC, what their IC could have done to retain them, and other pertinent information related to turnover and retention.

Who can take it?

- Federal (FTE) separating employees who are:
 - Leaving NIH,
 - Retiring,
 - Moving to another IC, OR
 - Have an expired appointment (temporary and/or student appointments with a NTE or end date)

How can I take it?

- To complete the survey, contact your AO and ask about the NIH Exit Survey OR contact the Workforce Planning and Analytics Section of OHR: NIH-WORKFORCE-PLANNING@od.nih.gov

Why should I take it?

- To help identify challenges/areas for improvement in your IC!
- To provide data that will assist with retention and engagement efforts!
- To improve the NIH work environment!

Is the survey anonymous?

ALL Responses are ANONYMOUS! Meaning, individual responses cannot be tracked and will NOT be linked to personal characteristics (such as name, email, employee ID, or other personal attributes).

Responses will be aggregated and summarized; there are no individual identifiers.

Resources

To learn more about the NIH Exit Survey, please contact the Workforce Planning & Analytics Section within OHR at NIH-WORKFORCE-PLANNING@od.nih.gov

Technical issues? Need help? Submit a ticket to HR Systems Support: <https://hr.nih.gov/hr-systems/request-hr-systems-access>