

THE EEO COMPLAINT PROCESS

National Institutes of Health • Office of Equity, Diversity, and Inclusion

WHO MAY FILE?

Any current or former NIH employee, applicant for employment, or anyone with an employment relationship who believes he or she has been discriminated against because of:

- Race
- Religion
- National origin
- Color
- Age (40 and over)
- Reprisal
- Genetic information
- Equal pay and/or compensation
- Sex (includes pregnancy, gender stereotyping; and sexual orientation)
- Disability (physical or mental)

WHAT IS THE TIME LIMIT?

Allegations of discrimination should be raised with an EEO counselor within 45 calendar days following:

- An alleged discriminatory act or incident;
- The effective date of an alleged discriminatory personnel action; or
- Knowledge of an alleged discriminatory action.

WHERE TO FILE?

- *Online:* NIHeFile.iComplaints.com
- *In-person:* 2 Center Drive, Room 3W05 Bethesda, Maryland 20892
- *Via our website:* www.edi.nih.gov/resolutions
- *Email:* edi.resolutions@nih.gov
- *Phone:* 301.496.6301 (Federal Relay Service: 1.800.877.8339)
- *Fax:* 301.402.0994

For more information about the EEO Complaint Process visit:

EDI.NIH.GOV/RESOLUTIONS

